

## **Staff will always aim to live by:**

- Knowing that every child deserves an adult who cares and who is passionate about their success and wellbeing.
- Always using please and thankyou when talking to the children, never using hurtful words or a disrespectful tone towards them.
  - Taking time to get to know the children and their interests.
- Giving opportunities for everyone in the classroom to easily share their thoughts.
- Respecting children's differences and providing opportunities for everyone to shine. Being fair to all, putting any prejudices aside.
- Listening to the children to show they are valued. Ensuring they have our full attention, listening to the other adults in the classroom and modelling how to show respect.
  - Taking everything the children say and do seriously and acknowledging them when they have done something.
- Talking openly about times that things do not go well. Admitting mistakes and apologising.
  - Using good manners and showing love of things and people.
- Being careful of our actions as children are likely to model what they see.
- Creating a classroom ethos where everyone feels confident to share their thoughts in the knowledge that others will not laugh at them.
- Sharing success stories of children in class who have turned a situation around on our 'recognition walls'.

## **We expect children to live by:**

- Knowing that anything I say to an adult is treated with patience and respect.
- Having my own voice and I can share my ideas with my class school councillor.
- Listening to my classmates' ideas and to adults when they are talking.
  - Respecting what someone says, even if I do not agree with them.
  - Looking after my own belongings and respecting others' property
- Keeping our school environment tidy by working with the Eco and putting any litter in the bin.
  - Wearing school uniform so that I look smart for school.

- Treating people the same way I would want to be treated (using good manners, being kind and polite, using kind hands and kind feet)
  - Being honest and truthful, making good choices.
- Never leaving anybody out when we are working or playing as a group.
- Thinking about our actions and knowing my actions may 'come back' to me.
  - Not judging a book by its cover.

### **We expect parents to live by:**

- Valuing children's opinions; asking for their opinions and acting upon it (within reason).
  - Letting children make (age-appropriate) decisions for themselves.
- Making sure that children only ever hear us being respectful to other people.
- Giving our attention by listening to what each child has to say, not only to the big things, but to the little things. To be patient and take turns whilst talking - giving children time to give their answers/ideas and not interrupting while they are talking.
- Not judging others' ideas or answers, to understand that others have different ideas and opinions to our own.
- Putting phones away and spend quality time playing what the child wants to play.
  - Coming down to children's level when listening and speaking to them.
    - Being tidy, being careful with our belongings, picking up litter and encouraging recycling.
  - Respecting other people's feelings, opinions, privacy and boundaries.
- Asking children how their day has been, talking about the good and bad things that may have happened.